**Layout of Interface (Baseline and Bonus Treatment for Workers)**

In this period, you are matched with the following employer. Before you can see the actual wage selected by the employer, you need to make a guess of the selected wage. If your guess is exactly right, you will get 5 extra points. If it deviates by 5 points you will get 3 extra points. If it deviates by 10 points you will get 1 extra point. If it deviates by more than 10, you won’t get any extra points.

|  |  |
| --- | --- |
| Employer ID: |  |
| Wage selected by the employer: | Submit your guess to view this. |
| Guessed Wage | Enter your guess here and click submit. |

Now select the effort level for the above employer.

|  |  |
| --- | --- |
| Effort Level | Input values between 0.1 and 1 in the increment of 0.1. |
| Your Earning | Pre-Calculated Field |
| Your Employer Earning | Pre-Calculated Field |
|  |  |
|  | Submit Effort Choice |

*(Following appear only for the third stage treatments.)*

Your matched employer has chosen a value of multiplier which may affect your and your employer earnings from this round (as explained in the instructions). Before you can see the value of multiplier selected by the employer, you need to make a guess of selected value. If your guess is exactly right, you will get 5 extra points. If it deviates by 0.1 you will get 3 extra points. If it deviates by 0.2 you will get 1 extra point. If it deviates by more than 0.2, you won’t get any extra points.